

ROSE  
Commissioner  
FRED S. B.  
LARRY D.  
FRANCES  
THOMAS  
PHILLIP W.

Director  
TEMPLE A.

Assistant F.  
DUANE L.

*AWE/ARW*  
*lead*

*This is a good  
example of why we  
need a clear understanding  
of role of field people in  
recovery work. Please  
review this paper because  
for discussion. Mike*

**NA GAME & FISH DEPARTMENT**

West Greenway Road Phoenix, Arizona 85023 912-3000

Regional Office  
Ave. Yuma, Az. 85365.

Mr. Mike Spear, Regional Director  
U. S. Fish and Wildlife Service  
Post Office Box 1306  
Albuquerque, New Mexico 87103

Dear Mr. Spear:

Since the recognition of the Sonoran Pronghorn Antelope as an endangered subspecies in 1975, wildlife managers have learned a great deal about this unique member of Arizona's fauna. There is however a plethora of data lacking on limiting factors of the current population. Early recovery teams did an excellent job of finalizing a recovery plan and presented logical steps to recover the Sonoran Pronghorn. Subsequent to the recovery plan being formally adopted, I was asked by my agency to become a part of the Recovery Team in 1983. Basically I was requested to serve on the Team and to attempt to implement portions of the plan. It has been a privilege and honor to serve on the team and to be involved in management programs to meet recovery needs.

The current team members are dedicated individuals who have the best interest of the antelope at heart and I have been fortunate to work with them. I have worked to the best of my abilities to bring people and agencies together and to generate support for field studies necessary to gather definitive data to further the understanding of the antelope and enhance recovery efforts. It has been my experience since serving on the team that confusion arises in coordinating and implementing agency management programs through the Sonoran Pronghorn Antelope Recovery Team. I have recently found myself wondering at what point what involvement is appropriate. I have also spent many hours thinking if I have best met the needs of the Recovery Team and subsequently the needs of the Pronghorn.

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DRD \_\_\_\_\_ May 6, 1988  
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Mike Spear, USFWS

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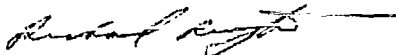
May 6, 1988

It is my personal opinion that the Sonoran Pronghorn Antelope Recovery Team could be disbanded in favor of a committee similar in structure and function to the Southwestern Bald Eagle Management Committee. It is my belief that such an agency committee would better respond to management programs initiated to meet recovery needs. If you decide such a committee is inappropriate or recovery needs of the Pronghorn are best addressed by the current Recovery Team, I wish for you to consider my resignation from the Sonoran Pronghorn Antelope Recovery Team.

As I have mentioned I applaud the current team members and their dedication is above reproach. I will continue to support the teams efforts to my fullest, however I believe my agency, your office and the team would be better served by another person within Arizona Game and Fish Department more familiar with interactions of recovery teams.

If I can be of further assistance or provide any additional information please feel free to contact me at any time.

Sincerely,



Richard Remington  
Team Leader  
Sonoran Pronghorn Antelope  
Recovery Team

RRR:jj

cc: Temple A. Reynolds, Director, Arizona Game & Fish Department

**Commissioners:**  
FRED S. BAKER, Elgin, Chairman  
LARRY D. ADAMS, Bullhead City  
FRANCES W. WERNER, Tucson  
THOMAS G. WOODS, JR., Phoenix  
PHILLIP W. ASHCROFT, Eagar

Assistant Director  
DUANE L. SHROUFE



2222 West Greenway Road Phoenix Arizona 85023 942-3000

RD 245  
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USP 7/1/60

Mike Spear, USFWS

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Sonoran Pronghorn Antelope  
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